



## Environmental Policy

F. Ball and Co. Ltd. is a designer and manufacturer of flooring adhesives and floor preparation products for the contract flooring industry.

The company commits to protecting the environment in all its forms and acknowledge that responsible environmental management is an integral and fundamental part of our processes, recognising that business activities have the potential to impact on both our local and the global environment.

The Company seeks to minimise this potential and protect the environment as far as is practicable via climate change mitigation and protection of biodiversity and ecosystems, within the defined scope of our environmental management system, the context of the organisation and the strategic direction of the business.

This aim is supported by a continuing drive for continuous improvement in all aspects of the business with this policy providing the framework against which environmental objectives can be set, monitored and actioned.

In this way we shall develop sustainable improvement which protects the workforce, our customers, our visitors and our neighbours and contributes to the future well being of the environment.

In particular, we will:

- Satisfy and, where practical, exceed all applicable compliance obligations and other regulatory controls. Where no controls exist, we will set and adhere to stringent standards of our own.
- Involve and encourage all employees to strive for continual improvement of its environmental management system to enhance its environmental performance.
- Prevent pollution in all forms wherever possible
- Formulate products, within the limits of available technology which minimise environmental impact throughout the life cycle.
- Listen and respond to communications from those affected by our operations and others with a direct interest in our environmental performance.
- Make efficient use of natural resources by conserving energy and water, minimising the production of all types of waste, and recycling where possible.
- Meet our duty of care requirements in relation to waste by ensuring the safe keeping, transportation and subsequent recovery or disposal of waste.

To ensure the implementation of this policy, a formal environmental management system certified to BS EN ISO 14001 is in operation.

We will communicate this policy to all our employees, and ensure they are given appropriate training to raise awareness of our environmental issues.

This policy is available to all interested parties including persons working under the organisations control and members of the public upon request.

We will review this policy on an annual basis, taking into account any changes in legislation, our organisation and other factors.

A handwritten signature in black ink, appearing to read "Darren Kenyon", written over a horizontal line.

Darren Kenyon  
**Managing Director**  
5<sup>th</sup> May 2026